

# Staffing industry

## CYBER



As staffing firms rely on digital systems for candidate data and client management, they become prime targets for cyber threats. With growing risks from data breaches, ransomware, and other cyber incidents, staffing companies must prioritize cyber liability coverage to protect their operations, reputation, and client trust.

<b>CANDIDATE DATA THEFT:</b> Stealing personal and financial data, like resumes and social security numbers	<b>RANSOMWARE ATTACKS:</b> Locking access to databases and disrupting operations	<b>CLIENT DATA EXPOSURE:</b> Breaches exposing sensitive client information, damaging trust	<b>SOCIAL ENGINEERING &amp; PHISHING SCAMS:</b> Manipulating staff to reveal confidential information	<b>VENDOR OR CONTRACTOR COMPROMISE:</b> Attacks on third parties, risking candidate and client data	<b>CREDENTIAL THEFT:</b> Stealing login information to access systems and sensitive data
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## TARGET SECTORS

We offer cyber liability coverage tailored to various segments in the staffing industry, from large recruitment agencies to niche staffing firms, delivering essential coverage for businesses of all sizes:

- Temporary staffing agencies
- Executive search & recruitment firms
- Healthcare staffing (e.g. nurse and medical personnel recruitment)
- IT and tech staffing
- Industrial & skilled trades staffing
- Administrative & clerical staffing
- Professional services staffing (e.g. accounting, legal, finance)
- Staffing agencies for public sector

## RISK COVERAGE

### First-party



Breach response costs



Cyber extortion



Business interruption and extra expenses



Contingent business interruption and extra expenses



Digital asset recovery and restoration

### Third-party



Security & privacy liability



Regulatory proceedings



Payment card industry liability



Internet media liability

## ENHANCEMENTS BY ENDORSEMENT

We offer a unique amendatory endorsement, and specialized wordings tailored to the staffing industry, protecting your business from cyber threats that could disrupt operations or compromise sensitive data:

### Staffing-specific endorsements

- **Staffing Services Liability**

Broadens definition of insured and protected information to include enhanced privacy coverage for individuals the insured organization assigns work for

### Additional endorsements

- Additional insured by contract
- Affirmative primary cover
- Waiver of subrogation
- Contingent business interruption loss  
—service provider
- Reputational harm
- Social engineering
- Funds transfer
- Invoice manipulation
- Telecommunications fraud

## UNIQUE SELLING POINTS

- **Tailored coverage for staffing industry:** understanding industry-specific risks/needs
- **Comprehensive protection:** wide range of first- and third-party cyber risks covered
- **Responsive claims support and claims control:** quick and efficient claims process



Scan here to learn about our Cyber team

## About Mosaic

Mosaic is a global specialty insurance platform with exceptional expertise, a focus on complex products, and a distinctive, award-winning, operating model. We underwrite for close to 40 trade clients alongside our own Lloyd's Syndicates 1609 and 2610—offering capacity across eight lines of business via seven countries.



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